

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY  
REPRESENTING EMPLOYEES IN THE  
DEPARTMENT OF TRANSPORTATION ("RAIL")  
AND  
AMALGAMATED TRANSIT UNION, LOCAL 587 ("UNION")**

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**Subject: Additional general terms and conditions of employment for Streetcar Employees**

This agreement shall apply to all Streetcar classifications. It is the intent of the parties to incorporate the following language into the appropriate provisions of the Supplemental Rail Agreement or RAIL Labor Agreement after its expiration on October 31, 2010.

1. In the event of a layoff or reduction in workforce, all previous bus side employees will return to their previous positions and fall under the terms and conditions of the bus side labor agreement.

2. RAIL and the UNION agree that because of the small size of the Streetcar operation, there shall be variations from the usual, customary and historic work jurisdiction rules and practices that have been established on the Bus-Side. RAIL shall generally respect the classification boundaries that are established in the classification specifications for Streetcar jobs; however it is agreed that the incidental assignment of cross-classification work is allowed. No Employee shall be expected to perform work for which he/she has not been adequately trained or is unsafe.

3. If the UNION believes that cross-classification work has exceeded an incidental amount, RAIL and the UNION shall convene special Labor-Management discussion to attempt to address the UNION's concerns over staffing levels and work assignments. Following growth of the Streetcar operation, this discussion may include negotiations to erect work jurisdiction rules that reflect the larger, more established workforce.

4. RAIL and the UNION shall convene a Streetcar Joint Labor Management Committee on an as-needed basis by mutual agreement.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2008

By: \_\_\_\_\_  
King County Executive

Amalgamated Transit Union, Local 587:

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Lance Norton  
President/Business Agent